

**From:** [Dave Kimble](#)  
**To:** [Mark Hogan](#)  
**Subject:** RE: FW: ACTION: December 5 deadline!!! Greater sage-grouse CED request  
**Date:** Monday, December 01, 2014 1:07:16 PM

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I found no reason to look at anything other than the "CED template" tab. Also, the columns that need input start at "AG" and go to the right through "BT". All the other stuff to the left of that just helps to remind you what project is was, as they just took it off Habits somehow. It's messy.

Dave Kimble  
USFWS Partners for Fish & Wildlife Program  
1565 Hwy. 150, Suite A  
Evanston, WY 82930  
Office: (307) 783-3976  
Cell: (307) 413-7089

**From:** Hogan, Mark [mailto:[mark\\_j\\_hogan@fws.gov](mailto:mark_j_hogan@fws.gov)]  
**Sent:** Monday, December 01, 2014 1:01 PM  
**To:** Dave Kimble  
**Subject:** Re: FW: ACTION: December 5 deadline!!! Greater sage-grouse CED request

Thanks Dave...just opened up main file and started down the directions. The color combinations or lack of color is making it tough for me to determine which ones need input.

Mark

Mark J Hogan, State Coordinator  
USFWS - Wyoming Partners For Fish and Wildlife Program  
170 North 1st Street  
Lander, WY 82520  
W - 307-332-8719  
C - 307-413-1082

On Mon, Dec 1, 2014 at 12:14 PM, Dave Kimble <[david\\_kimble@fws.gov](mailto:david_kimble@fws.gov)> wrote:  
Mark,

Here is my stuff for the S-G Conservation Database. I think this is all ready to send off. It might be easier to send this separately rather than try to combine all of Wyoming into one, but I'll leave that up to you. To view what I entered, scroll way over to the right to get to the light blue "required" fields.

This is what I did:

1. Started with the big spreadsheet and deleted all the projects I had nothing to do with, saving into a new file.
2. "Cleaned up" all the existing HABITs entries that had sage-grouse tagged, making sure there

were no landowner names, no duplications, and brief narratives that only talked about sage-grouse benefits, since that is the purpose.

3. Filled in the threats and other dropdowns as requested in the memo.
4. Added completed projects that were not tagged as "sage grouse" in HABITs, but would have sage-grouse use. For example, if a Cokeville wetland project could have late summer sage-grouse use I added it to the list. I think that they are probably wanting as many projects as we can possibly include, even though the main purpose for the projects was not originally sage-grouse.

Does this work?

Dave Kimble  
USFWS Partners for Fish & Wildlife Program  
1565 Hwy. 150, Suite A  
Evanston, WY 82930  
Office: (307) 783-3976  
Cell: (307) 413-7089

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**From:** Heather Johnson [mailto:[Heather\\_Johnson@fws.gov](mailto:Heather_Johnson@fws.gov)]  
**Sent:** Thursday, November 20, 2014 9:29 AM  
**To:** Greg Neudecker; Randy Gazda; Mark J Hogan; Mindy Meade; David Kimble; Clint Wirick; Bill Noonan; Bob Timberman; katy\_fitzgerald; karl\_fleming; Scott Mcleod; Steve Fairbairn; Kurt Forman; Boyd Schulz; Loren Rupert; James Magee; Chad Maier; Joe Nichols; Marisa Lipsey  
**Subject:** ACTION: December 5 deadline!!! Greater sage-grouse CED request  
**Importance:** High

Hey Guys,

I just got this document from Kathy Hollar! I guess it came out last week but for some reason it didn't come through. I mentioned that this was coming up, now here it is!!

They have a big Conservation Efforts Database (CED) for Greater Sage Grouse that all the programs working on-the-ground are populating. NRCS is populating this for SGI, the states are putting their information in as well as the NGOs. For the PFW program, they were able to do the bulk of the work through HQ and then use some software to ensure the projects don't show up as exact, in order to protect our landowner's privacy. Since they can't answer some of the questions for us, we have to go in and add information in an Excel spreadsheet, that will then be put into the CED database. The assignment sucks, no doubt!! However, for the first time that I can remember the PFW program has actually been asked to have our PLAs included in a listing decision. So, this is a positive, in my mind!!! Glad to be asked and hopefully the collective information going into the database can be enough to preclude a listing. There are a lot of great things happening out there on the landscape, and this is the best way to try to capture all of it.

Take a look at the memo, and then take a look at the spreadsheet. Let me know if you have questions or think we need to just have a conference call.

It looks like there are three colors. The light purple is stuff that is already taken care of for us. The light blue and pink are the fields they want us to populate. If anyone is struggling with the colors, let me know and I can do "gray scale"! Once you read through it, and get the hang of it, I think it will go pretty fast. The initial getting used to the table and the fields is kind of a pain in the butt though at first. They ask for the start date of these completed projects. If you don't remember, you can put in Jan 1, so no worries. Some of these are Yes or No, even though it might be a little bit of a maybe. If you click in the field itself, many of the fields have a pull down with choices. Easy enough!!

When it gets to the objectives of the project and narratives, go with "to the best of my knowledge or gut feeling". For how the project is benefitting GRSG, you may have to put too early to tell. However, there are a lot of things that you know from working in sage steppe for quite a while that you can say. 1) We followed the best standard practices 2) We followed up with spot spraying 3) Producers are following their grazing plan specifically and are great stewards of their land 4) we received excellent precipitation in the past two years and the veg is in excellent condition. Blah, blah

Some of these things may have some monitoring, so you can provide additional information, which is what the last data fields are for. If you don't have additional information, no worries. In the narrative fields about the benefits, go with what the intent of the project was and how you think the birds have responded. The information that is already populated for you can give you a better sense of the project / reminder of that particular project.

I know someone had asked about duplication with NRCS projects. I will ask Kathy about that, but for the sake of completing this exercise by December 5, don't worry about that. Just use the table as it was developed and that will be good enough.

I am sorry this is a short turn around on this one. Hopefully it won't be too bad. If you think there is a way that Katy or I can help with this effort, let me know. We are both available to assist. As you get your projects completed, please send them to me and Katy. I will compile the entire R6 response and send it in to Kathy Hollar. Katy can help me and then when Susan Abele gets here she can complete it.

I included the major sage grouse field biologists as well, just so you were aware of this exercise. Kathy Hollar has offered to do a teleconference or a Webinar for us if needed. Let me know!

Thank you so much everyone!!!

Heather

Heather Johnson  
Regional Coordinator, Partners for Fish and Wildlife Program  
134 Union Blvd., Suite 300  
Lakewood, CO. 80228

[Heather\\_johnson@fws.gov](mailto:Heather_johnson@fws.gov)

303-236-4316

**From:** Hollar, Kathy [[mailto:kathy\\_hollar@fws.gov](mailto:kathy_hollar@fws.gov)]  
**Sent:** Wednesday, November 19, 2014 1:51 PM  
**To:** Heather Johnson  
**Subject:** Fwd: Greater sage-grouse CED request: ACTION REQUIRED by COB Dec 5th

Heather, got your voicemail. I thought you already had this. Wonder if I should follow up with R8 as well?

*Kathy Hollar*  
503-231-6156 office  
503-961-3993 cell



----- Forwarded message -----

**From:** Matthew Filsinger <[matthew\\_filsinger@fws.gov](mailto:matthew_filsinger@fws.gov)>  
**Date:** Wed, Nov 12, 2014 at 9:39 AM  
**Subject:** Greater sage-grouse CED request: ACTION REQUIRED by COB Dec 5th  
**To:** Kathy Hollar <[kathy\\_hollar@fws.gov](mailto:kathy_hollar@fws.gov)>, Chris Swenson <[chris\\_swenson@fws.gov](mailto:chris_swenson@fws.gov)>, Heather Johnson <[heather\\_johnson@fws.gov](mailto:heather_johnson@fws.gov)>, Matthew Barry <[matthew\\_barry@fws.gov](mailto:matthew_barry@fws.gov)>, Matt Hamman <[matt\\_hamman@fws.gov](mailto:matt_hamman@fws.gov)>, Mike Edwards <[mike\\_edwards@fws.gov](mailto:mike_edwards@fws.gov)>  
**Cc:** John Schmerfeld <[john\\_schmerfeld@fws.gov](mailto:john_schmerfeld@fws.gov)>, Dave Walker <[dave\\_walker@fws.gov](mailto:dave_walker@fws.gov)>, Linh Phu <[linh\\_phu@fws.gov](mailto:linh_phu@fws.gov)>, Theresa Nallick <[theresa\\_nallick@fws.gov](mailto:theresa_nallick@fws.gov)>, Joe Milmoie <[joe\\_milmoie@fws.gov](mailto:joe_milmoie@fws.gov)>, Barbara Watkins <[barbara\\_watkins@fws.gov](mailto:barbara_watkins@fws.gov)>

PFW Coordinators within GRSG range,

As you are aware, the development of the sage-grouse Conservation Effects Database (CED) is underway. Our program has been asked to help populate the database and complete any potential missing information so our efforts are considered as beneficial impacts during the status review. Attached is a detailed memo Kathy Hollar and colleagues produced to outline the request along with a spreadsheet of needed data. Detailed instructions are included within the attachments.

I am releasing this request from HQ in the hopes it gets disseminated out to the field quickly to meet the **December 5<sup>th</sup> deadline.**

Please direct any questions about this data call directly to **Kathy Hollar at 503-231-6156** or via email [Kathy\\_Hollar@fws.gov](mailto:Kathy_Hollar@fws.gov).

As we know, sage-grouse are at the very front of the line in terms of Service priorities.

Thanks for all you do!

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Matt Filsinger  
U.S. Fish and Wildlife Service  
National Team Lead  
Partners for Fish and Wildlife Program  
303-842-0476 I-Phone  
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